



ERSG/Project/FS/005/09

PROJECT:
ORGANIZATIONAL DESIGN

OUR SERVICES COVER THE
FOLLOWING AREAS:

- Process Hazard Analysis
- Enterprise Risk Management
- Project Management
- RUBI-Software
- Business Continuity Systems
- Process Safety Management
- Risk Training Solutions



NELSON FORESTS NZ: CORPORATE ORGANIZATIONAL DESIGN



Project Intro.

INDUSTRY: FORESTRY
SECTOR: HARVESTING, MILLING AND DISTRIBUTION

ERSG was assigned to conduct an assessment / audit of the Safety and Risk Management systems of Nelson Forests with a view to assessing performance in line with the companies business strategy and the identification of improvement options.

The project also included training for the management of Hazardous Tasks and assessing the options for delivering maximum value from the use of JSA's in the workplace.

Project Scope

The project scope included a number of interventions covering the following areas of the operations:

- Kaituna Mill
- Forestry / Richmond
- Contractors

The project required a formal assessment of the companies safety, health and risk systems using the AS/NZS4801 and AS/NZS 4360 framework standards. A review of the performance of the risk management system including the database. Training of selected staff in Hazardous Task Management with a view to exploring the option of integrating Work Procedures and the options for extracting maximum value from the use of Safe Work Procedures or operational procedures. An informal assessment of the company and its performance relating to the Australian excellence model covering 12 principles of excellence.

AUDIO VISUAL MEDIA USED TO RECORD CRITICAL TASKS

Project Results

The organizational development project resulted in the following outcomes for the company and participants:

- 1: A substantial improvement in OHS KPI's
- 2: Formal hazardous task management training (JSA's)
- 3: The use of audio visual means to record all critical tasks which will now be used to do the following:
 - Used for induction training
 - Used for job task training
 - Used for competency assessments
 - Used for job task risk assessments
 - Used for process improvement projects
4. Assessment indication of performance against 12 principles of excellence
5. Identification and feedback on areas requiring improvement (CIP)

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SOFTWARE APPLICATION

Nelson Forests have adopted a customized safety software program which is being built on site on a module by module basis. The software package will support the efforts of the company in creating a corporate memory and eventually turning data (information) into intelligence.